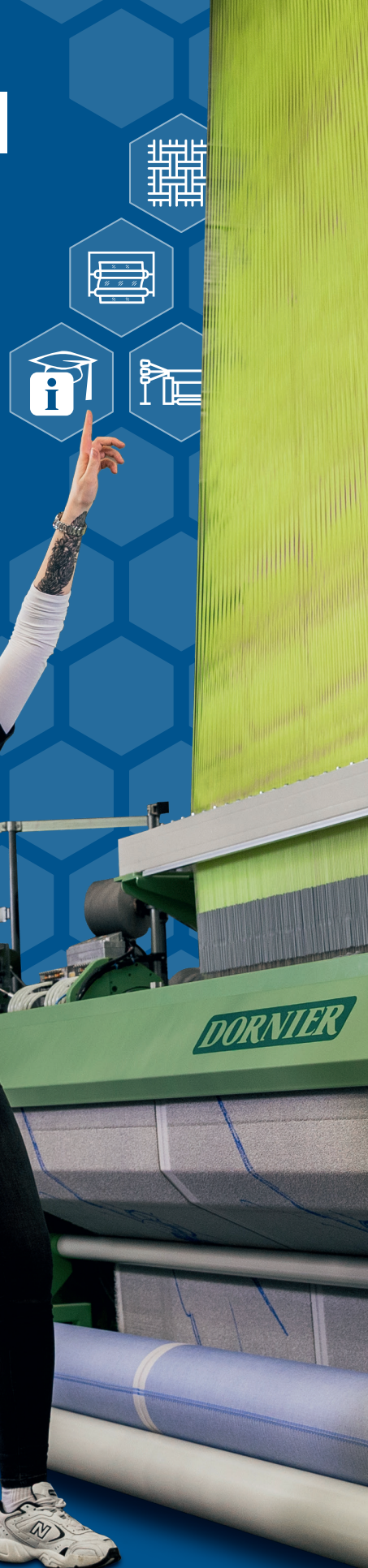


Training | Dual Study Program

DORNIER TALENTS



*Follow us on
Instagram!*

Quality creates value

DORNIER

TRAINING

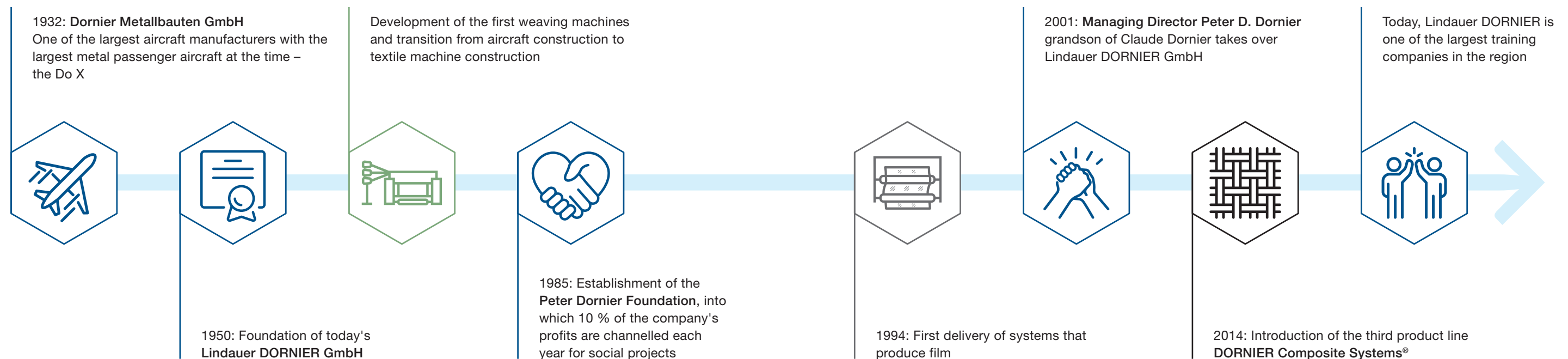
FROM HUMAN FLIGHT TO THREAD FLIGHT

Become a DORNIER talent!

What connects airbags, suits, parachutes, smartphones, solar panels, satellites and electric cars? Correct, Lindauer DORNIER GmbH. Because all these products originate in whole or part from our machines and systems. In 1950, Peter Dornier, son of aviation pioneer Claude Dornier, founded today's Lindauer Dornier GmbH with the remaining engineers from aircraft construction. These 14 DORNIER employees have now grown to almost 1,000 at our sites in Lindau and Essersweiler – including over 60 trainees and dual students.

What are you waiting for?

With a 100 % takeover rate, we offer you perfect conditions for your future at DORNIER. No matter which training or dual study program in this brochure you are interested in – if you are looking for variety with plenty of room for individual development and good career and development opportunities, then we really only have one question: What are you waiting for?



“Here, I can already take on responsibility during my training.”

[Davide Russo](#) (industrial clerk)

“Through excursions and events, we have a lot of contact with all trainees, including those from other apprenticeship years.”

[Marie Schädel](#) (industrial clerk)

“My training prepares me well for exams and I can take them without fear.”

[Sezane Krisko](#) (industrial mechanic)

“Everyone in the area knows that the training at DORNIER is good.”

[Thomas Büchele](#) (mechatronics technician)

“What I particularly like about my training is the good working atmosphere and the team spirit among the trainees.”

[Raphael Schneider](#) (industrial mechanic)

“We’re already producing parts for production in our first year of training and we’re trusted to be able to do it!”

[Jonas Angele](#) (cutting machine mechanic)



FROM LINDAU INTO THE WORLD

Exchange programs for trainees

Imagine being able to enrich your training with unforgettable international experiences while developing your professional skills in exciting new environments. Lindauer DORNIER offers you the unique opportunity to travel to distant countries free of charge through our Exchange programs. After your Exchange program, you have the option to extend your stay with a paid holiday.

Charlotte, USA

A trip to the USA during your training? We enable trainees to travel to our subsidiary in the USA during their training. During the Exchange program, you work at American DORNIER and take your English skills to a new level.

Verdal, Norway

As part of the bilateral trainee exchange program, we offer you the opportunity to work in Norwegian partner companies to gain professional experience. In addition to the intercultural exchange of knowledge and a Norwegian language course, you can also take part in various leisure activities.

Shanghai, China

Immerse yourself in a distant culture and embark on a journey to our Chinese subsidiary. In our office in Shanghai, you will get to know our Chinese colleagues who will look after you during your time in China.

Busan, South Korea

South Korea is characterised by a mixture of technological innovation and breathtaking nature. Lindauer DORNIER is in close contact with the schools and companies in Busan. On site, you will visit trade fairs, our partner schools and work at the partner companies.

International recruiting

We are looking for talented people from all over the world who want to shape the future together with us. We offer German language courses and accommodation close to our company. There are already some of our trainees, for example, from South Korea, India or the Philippines, who have risen to this challenge.

TRAINEE PROJECTS



Trips

In Autumn, our commercial and technical trainees take part in the annual mountain hut trip. The aim is to strengthen communication and teamwork through group work and games. Team spirit and motivation are encouraged throughout the training program.

Volunteer fire brigade

Are you a member of the volunteer fire brigade or have you always wanted to be? Combine your training at DORNIER with your hobby and go on operations with the main Lindau fire brigade during working hours or assist in our company fire brigade.

Events

We can be found at careers information fairs, study events, virtual tours and trainee tours. As a trainee, you also have the opportunity to represent our company and present the content of the training program.

INDUSTRIAL MECHANIC (M/F/D)

Training focus

When it comes to thousandths of a millimetre precision, you are in demand. There is a lot of variety with different responsible tasks. Alone or as part of a team, you will produce and assemble training workpieces and production parts for our products. Both the maintenance and repair of operating equipment as well as quality management are part of the daily tasks of industrial mechanics.

In addition to basic manufacturing processes such as drilling, milling, turning and welding, you will also acquire useful knowledge in the fields of robotics, pneumatics and laser processing. A qualification as an industrial mechanic enables you to enter the work environment as a fitter for our product lines at home and abroad, as a machine operator or opens up the path to jobs in the maintenance area.

Profile



Duration of training

3.5 years | Shortening to 3 years possible



Training location

Practical training at our plants in Lindau and Essersweiler
Weekly vocational school lessons in Lindau



Skills

Technical skills | Spatial awareness | Willingness to learn



School-leaving certificate

Secondary school leaving certificate



CUTTING MACHINE MECHANIC (M/F/D)

Training focus

If you are looking for a technical profession that prioritises precision, then training as a cutting machine mechanic is the right choice for you. You will machine individual workpieces and produce precision components using turning, milling, drilling and grinding machines. Setting up CNC-controlled machine tools, monitoring machining processes and analysing production orders offer you a versatile introduction to the world of work as a machinist on our modern CNC turning and milling machining centres.

Profile



Duration of training

3.5 years | shortening to 3 years possible



Training location

Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Memmingen or Friedrichshafen



Skills

Technical skill | diligence | accuracy



School Leaving Certificate





Secondary School Leaving Certificate

SPECIALIST FOR METAL AND CONSTRUCTION TECHNOLOGY (M/F/D)

Training focus

Are you interested in technology and talented with your hands? Then we would be happy to train you as a specialist for metal and construction technology. In the area of sheet metal processing and welding technology, we will enable you to independently produce components and constructions through welding or screw connections.

Profile


-  **Duration of training**
2 years
-  **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Lindau or Friedrichshafen
-  **Skills**
Technical understanding | diligence | willingness to learn
-  **School Leaving Certificate**
Secondary School Leaving Certificate

COSTRUCTION MECHANIC (M/F/D)

Training focus

Have you always admired huge machines and metal constructions of all kinds? Training as a construction mechanic gives you exactly the knowledge you need to produce these. In your day-to-day training, you will not only learn how to read, understand and create technical drawings, but also how to realise these with great attention to detail. During your training, you will acquire in-depth knowledge of sheet metal production and processing and learn about assembly and disassembly work. You will also acquire skills in laser cutting and welding as well as CAD drawing and flame cutting. Qualification as a construction mechanic paves the way for a responsible career in the industry.

Profile

-  **Duration of training**
3.5 years
-  **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Lindau or Friedrichshafen
-  **Skills**
Awareness of responsibility and danger | spatial awareness
-  **School Leaving Certificate**
Secondary School Leaving Certificate



MECATRONICS TECHNICIAN (M/F/D)

Training focus

Are you enthusiastic about both electrical engineering and mechanical systems? As a mechatronics technician, you serve as interface between mechanics and electronics. During your training, you will familiarise yourself with exciting areas of electrical engineering and acquire additional skills in metal working. A qualification as a mechatronics technician gives you a wide range of career options. After your training, you can, for example, work as a fitter, machine operator or electrical engineer in Germany or abroad.

Profile



Duration of training

3.5 years | shortening to 3 years possible



Training location

Practical training at our plants in Lindau and Essersweiler
Block school lessons in Kempten



Skills

Technical understanding | diligence | willingness to learn



School Leaving Certificate

Intermediate educational qualification





MACHINE AND PLANT OPERATOR (M/F/D)

Training focus

If you are both technically skilled and talented, we will be happy to train you as a machine and plant operator specialising in metal technology. Alone or as part of a team, you will produce and assemble workpieces and act as the linch pin to ensure that our machines and systems run smoothly. You can expect exciting insights into the set-up of important production machines and systems and their commissioning and operation.

Profile



Duration of training
2 years



Training location
Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Lindau



Skills
Manual and technical skills | self-organisation | accuracy







School Leaving Certificate
Secondary School Leaving Certificate

ELECTRONICS TECHNICIAN FOR OPERATING TECHNOLOGY (M/F/D)

Training focus

Do you work well in a team and enjoy helping out on interesting, responsible projects? Then a training as an electronics technician for operating technology is just right for you. During your apprenticeship, you will learn how to solve electrical challenges, repair defective devices as well as how to wire and program machines and systems. From in-house electrics to software updates on production systems, you take responsibility and instruct employees. Facility management with intelligent data and lighting technology round off the profession.

Profile





-  **Duration of training**
3.5 years | shortening to 3 years possible
-  **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Block school lessons in Kempten
-  **Skills**
Technical understanding | diligence | willingness to learn
-  **School Leaving Certificate**
Intermediate educational qualification

SPECIALIST FOR METAL AND ASSEMBLY TECHNOLOGY (M/F/D)

Training focus

Do you enjoy assembling and putting together individual parts? During your training, you will use assembly plans and production orders to manufacture individual components for our systems, both manually and mechanically. You will also learn how to install and assemble these individual components in our machines and systems. After completing your training, you could, for example, work for us as a fitter in Germany or abroad.

Profile

-  **Duration of training**
2 years
-  **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Lindau or Friedrichshafen
-  **Skills**
Technical understanding | diligence | willingness to learn
-  **School Leaving Certificate**
Secondary School Leaving Certificate



SPECIALIST FOR WAREHOUSE LOGISTICS (M/F/D)

Training focus

You can expect an exciting and varied job, because the daily dispatch and receipt of goods and merchandise is fundamental, especially for us as an international company. During your training, you will learn how to organise, coordinate and check these. You are in constant contact with our suppliers and are the point of contact when it comes to the quality and properties of our products.

Profile



Duration of training
3 years | shortening to 2.5 years possible



Training location
Practical training at our plants in Lindau and Essersweiler.
Vocational school lessons in Kaufbeuren. Guest school applications to attend another vocational school are possible under certain conditions.



Skills
Organization | team spirit | flexibility
Class B driving licence desirable



School Leaving Certificate
Intermediate educational qualificatio





INDUSTRIAL CLERK (M/F/D)


Training focus


Are you interested in commercial activities, are you sociable and have a talent for planning and organisation? Then you will enjoy training as an industrial clerk. During your training, you will pass through all the commercial departments of our family-owned company and familiarise yourself with the business processes at DORNIER. You can expect interesting insights into materials and production management as well as the handling and organisation of logistics processes. You can put your skills to the test in challenging tasks in the Human Resources, Accounting or Controlling department. The Sales and Marketing departments are also looking forward to your support.

Profile

 **Duration of training**
3 years | shortening to 2.5 years possible

 **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Weekly vocational school lessons in Lindau

 **Skills**
Logical thinking | team spirit | flexibility


 **School Leaving Certificate**
Intermediate educational qualification


DIGITALISATION MANAGEMENT SPECIALIST (M/F/D)


Training focus


Whether it's video calls with business partners around the world or artificial intelligence writing social media posts. Digitalisation is playing an increasingly important role in all companies to become faster, more modern and more economical. As a digitalisation management specialist (formerly: IT specialist), you are the central link between digital skills and commercial expertise. During your training, you will learn how to manage digital business processes and make our company fit for the future. After your training, the doors will be open to you for a commercial position as well as for careers specialising in IT.

Profile

 **Duration of training**
3 years | shortening to 2.5 years possible

 **Training location**
Practical training at our plants in Lindau and Esseratsweiler
Block teaching in Kempten

 **Skills**
Digital understanding | logical thinking | team spirit

 **School Leaving Certificate**
Intermediate educational qualification



DHBW STUDIES

FACULTY OF ECONOMICS

FACULTY OF ENGINEERING

Dual study program

Would you like to study, but a traditional degree program is too theoretical for you? With the dual study program, we provide you with optimal training with practical experience in the company and theoretical knowledge transfer at the Baden-Württemberg Cooperative State University. The combination of practice and theory offers you both a perfect start to your professional life and promising career opportunities. The degree program at the DHBW lasts six semesters (3 years). This involves completing practical training in the company and theoretical studies at the Cooperative State University in Ravensburg or Friedrichshafen in 3 or 6-month cycles. During the 5th or 6th semester, you will write your Bachelor's thesis and complete your studies after passing the Bachelor's examination.

Bachelor of Arts (m/f/d) | Faculty of Economics | Ravensburg
Business Administration – Industry

Bachelor of Science (m/f/d) | Faculty of Economics | Ravensburg
Business Informatics – Business Engineering

Bachelor of Engineering (m/f/d) | Faculty of Engineering | Friedrichshafen
Mechanical Engineering – Design and Development | Mechatronic Systems
Electrical Engineering – Automation



Profile



Duration of training
3 years



Training location
Practical training at our plants in Lindau and Essersweiler
Theoretical studies in Ravensburg or Friedrichshafen



Skills
Willingness to learn | flexibility | ambition and determination



School Leaving Certificate
A-Levels | Advanced technical college entrance qualification with passed
DHBW aptitude test

APPLICATION GUIDELINE



How do I apply?

If you have found what you are looking for in our brochure, send your application documents by e-mail to personal@lindauerdornier.com. The subject of your e-mail should include the training program you are applying for. For more information, visit our homepage www.lindauerdornier.com or write to us on Instagram.



Content of your application

Your e-mail should include your most recent certificate, CV and a short letter of motivation explaining why you are applying for the apprenticeship. If you have a certificate or Internship certificates, you are welcome to attach these as well.



Personal interview

After we have reviewed your application documents, we will invite you to a personal interview. We will contact you by telephone to arrange an appointment. On the day of the appointment, please report to our reception in Lindau on time. Your contact person will then be informed and pick you up for the personal interview. We will get back to you as soon as possible after the decision process.

Benefits

SECURE GREAT BENEFITS:

-  **International exchange programs**
Expand your horizons and travel to faraway countries
-  **DORNIER company restaurant**
Daily freshly prepared and discounted meals on site
-  **Attractive salary with Christmas and holiday bonuses and special payments**
So that nothing is missing for your training
-  **Travel allowance to school and excellent transport links**
With a bus stop directly in front of the factory and plenty of free parking spaces
-  **30 days holiday**
Whether by the seaside or on the balcony
-  **Flexible working hours in the flexitime model**
For your work-life balance
-  **External Coach & TSO Training**
Individual coaching for personal development
-  **Events and parties**
Trainee mountain hut, Christmas party, company parties and much more
-  **Team building excursions**
Whether to international trade fairs or to the Allgäu mountains
-  **A high standard of training**
Fully equipped training workshop and modern workstations
-  **Independent trainee projects**
Such as construction projects or preparing the familiarisation days for new trainees
-  **Intensive exam preparation**
So that you are guaranteed to pass



You can find more information at www.lindauerdornier.com



Head of commercial training and dual study program

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Head of technical training and dual study program

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For reasons of readability, we have omitted the addition m/f/d in the body text of our brochure.

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