

# [DORNIER TALENTS]

Apprenticeships and dual study  
programmes at Lindauer DORNIER GmbH

# Become a DORNIER Talent

Not interested in a boring apprenticeship, but want to see what you're really capable of? At DORNIER, you'll work on real machines, real projects and real technology that's used all over the world. Our machines ensure the creation of products you encounter everywhere in your daily life – even if you don't immediately realise that DORNIER is behind them. Over the decades, what began as an aircraft manufacturing business has evolved into an internationally active mechanical engineering company that continues to this day to invest in the next generation. As a family-owned business, we are one of the largest apprenticing companies in the region and train apprentices and students at our sites in Lindau and Essersweiler. With us, you'll learn through hands-on experience, work as part of a team on innovative solutions and build your professional future step by step.

## Woven for real-world demands

Our weaving machines produce a wide variety of materials that often play a vital role in everyday life. These include textile fabrics, for example for airbags, car tyres, protective clothing or fashion, as well as wire-weave used as filters in technical applications. Our machines ensure that these materials are produced reliably, precisely and to a consistently high standard – whether the focus is on safety, protection, functionality or durability.

## Thin films, big impact

DORNIER develops and manufactures film stretching lines used to produce extremely thin films. These are found in many everyday products – such as packaging, displays, sensors and batteries. Our lines ensure that the films acquire precisely the properties they need, such as stability, flexibility or durability. This results in materials that perform a great deal behind the scenes and fulfil important functions, even if we hardly notice them.

## Lightweight in design, robust in use

Drawing on our experience in film and fabric technologies, we also develop systems for the manufacture of modern composite components. These are exceptionally lightweight yet highly robust and are used wherever these specific properties are required – for example in the aerospace industry, in popular sports such as for ice hockey sticks, or in the medical technology sector, for example in the manufacture of prostheses. Our systems ensure that all production steps are precisely coordinated, resulting in components that function reliably and perform exactly the tasks for which they are designed.

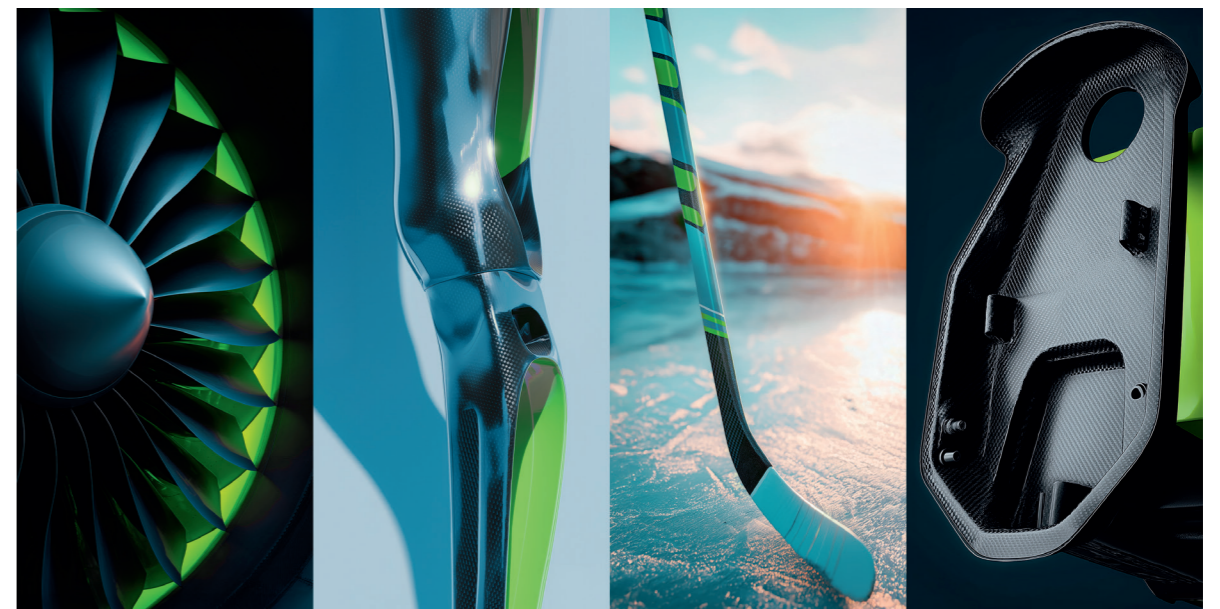
Fabric



Film



Composite





## Apprenticeship and degree studies at DORNIER

At DORNIER, you are not just an apprentice or a student – from day one, you're part of a strong community. You'll learn alongside others, work as part of a team and gradually grow into your role. You won't be left to your own devices: an external coach will guide you through your apprenticeship or your degree studies, support you when you face challenges, and help you to develop both professionally and personally. Team spirit is also a priority – team-building activities, joint events, barbecues and many other activities ensure that people get to know one another, share ideas and have fun together. At DORNIER, it's not just about learning a trade, but about developing personally and finding your place within the team.

## Benefits



### Attractive remuneration

You will receive attractive remuneration.



### International experience

Gain experience through exchange programmes, international exhibitions and other stays abroad.



### Holiday bonus

We offer you 30 days holiday per year, plus a holiday bonus and a Christmas bonus.



### Your own laptop

We'll provide you with a laptop that you can use for school and work.



### Shared experiences

Enjoy unforgettable team-building events such as joint excursions, Christmas parties and many other activities.



### Flexible working hours

A flexitime model allows you to find the perfect balance between work and your personal life.



### Staying healthy and fit

With Wellpass and a range of health initiatives, we help you stay active and healthy – whether in your daily life, when doing sports, or to unwind after work.



### Cafeteria

During your breaks, you can enjoy delicious meals at reduced prices in our cafeteria.



**Martin Kaeß**  
Head of technical  
apprenticeship and  
dual study programme

## Technical apprenticeship

Your basic technical apprenticeship takes place at our state-of-the-art training centre. Across more than 1,000 square metres, you will learn alongside apprentices from other years, working on real machines and components. With plenty of space, modern facilities and experienced trainers, you will receive hands-on training here and be guided step by step into your role within the company.

# Cutting machine operator (m/f/d)

## Training focus

As a cutting machine operator, you will work on the production of high-precision components used in machinery, plant or vehicles. Your focus will be on machining metal parts, which are shaped into the desired form through turning, milling or grinding. During your training, you will learn to operate, set up and programme modern CNC machines. You manufacture components with the utmost precision and ensure that even the most demanding specifications are met.

You will also be responsible for regularly checking and ensuring the quality of your work. Using measuring instruments, you will check the dimensions and surfaces of the parts you have manufactured and ensure that everything fits with millimetre precision. Your work plays a crucial role in ensuring that machines and systems function flawlessly.



## Profile



### Duration of training

3.5 years | can be shortened to 3 years



### Training place

Practical training at our plants in Lindau and Essersweiler | weekly lessons at the vocational school in Lindau



### Skills

Technical skills | spatial ability | willingness to learn



### Qualification

Certificate of Secondary Education

Apply to become  
a cutting machine  
operator (m/f/d)





Technical apprenticeship

# Industrial mechanic (m/f/d)

## Training focus

As an industrial mechanic, you are an indispensable part of production and mechanical engineering. You ensure that machines and systems function flawlessly, are maintained and repaired. During your training, you will learn how to assemble, adjust and maintain machines from scratch. In doing so, you will work with a wide variety of tools, components and materials to assemble both individual parts and entire systems with precision.

An important part of your work involves the manufacture and machining of components. You will produce these using lathes, milling machines and drills, and learn to interpret technical drawings accurately. However, your responsibilities extend far beyond assembly: you will also be responsible for testing and ensuring quality. Using measuring equipment, you will check whether the components meet the specifications exactly and carefully document your results.

In addition, your tasks will include maintaining machinery and equipment and rectifying any faults. This involves analysing faults, repairing defective parts or replacing them. Using your expertise, you will ensure that production runs smoothly and that downtime is kept to a minimum.



Apply to become  
an industrial  
mechanic (m/f/d)

## Profile



### Duration of training

3.5 years | can be shortened to 3 years



### Training place

Practical training at our plants in Lindau and Esseratsweiler | weekly lessons at the vocational school in Lindau



### Skills

Technical skills | spatial ability | willingness to learn



### Qualification

Certificate of Secondary Education



# Electronics technician for technical equipment and maintenance (m/f/d)

## Training focus

As an electronics technician for technical equipment and maintenance, you ensure that the electrical systems and machinery in industrial companies operate reliably. During your training, you will learn how to install, maintain and repair electrical machinery, systems and equipment. Your technical expertise will be essential in ensuring that everything runs smoothly and meets high safety standards.

Your duties will include installing electrical control systems, laying cables and testing systems. You will be responsible for ensuring that all electrical systems operate efficiently and are repaired quickly in the event of a fault. You will work with modern measuring equipment and techniques and ensure that everything functions in accordance with the technical specifications.

The apprenticeship as an electronics technician for technical equipment and maintenance offers you a wide range of practical and theoretical content that will prepare you perfectly for the challenges of the industry. This profession offers you numerous opportunities to develop your skills and build a stable career in the technical sector.

## Profile



### Duration of training

3.5 years | can be shortened to 3 years



### Training place

Practical training at our plants in Lindau and Essersweiler | full-time school blocks in Kempten



### Skills

Technical skills | accuracy | willingness to learn



### Qualification

Intermediate school certificate



Apply to become an electronics technician for technical equipment and maintenance (m/f/d)

# Mechatronics engineer (m/f/d)

## Training focus

As a mechatronics engineer, you combine mechanical, electrical and IT skills to build, maintain and repair machines and systems. During your training, you will learn how to assemble components, install electrical systems, programme machine control systems and ensure that everything works together efficiently.

You assemble mechanical components, connect them to electronic control systems and ensure that everything runs smoothly. You are responsible for commissioning and maintenance, and act as a problem-solver in the event of faults. In doing so, you work with modern tools and machinery to ensure quality and functionality.

Training as a mechatronics engineer offers you a wide range of tasks and is the perfect way to start a career that requires both technical knowledge and craftsmanship. With these skills, you will be in demand across various industries and can work successfully in many different fields.

Apply to become a mechatronics engineer (m/f/d)



## Profile



### Duration of training

3.5 years | can be shortened to 3 years



### Training place

Practical training at our plants in Lindau and Esseratsweiler | full-time school blocks in Kempten



### Skills

Technical skills | accuracy | willingness to learn



### Qualification

Intermediate school certificate





Technical apprenticeship

# Construction mechanic (m/f/d)

## Training focus

As a construction mechanic, you will be responsible for building metal structures used in machinery, plants, vehicles or buildings. During your apprenticeship, you will learn how to assemble complex sub-assemblies from sheet metal, sections and metal parts, which you will then fit together with precision.

You will work with modern machinery and technologies, processing metal parts by welding, cutting, drilling or bending and bringing technical drawings to life. Quality assurance also plays an important role – you will carry out precise checks to ensure that the components meet the specifications.

As well as manufacturing, your tasks will also include assembling large structures. You'll be part of exciting projects and will ensure that the metal structures meet the highest safety and quality standards.



Apply to become  
a construction  
mechanic (m/f/d)

## Profile



### Duration of training

3.5 years | can be shortened to 3 years



### Training place

Practical training at our plants in Lindau and Esseratsweiler | weekly lessons at the vocational school in Lindau or Friedrichshafen



### Skills

Sense of responsibility | spatial ability



### Qualification

Certificate of Secondary Education



Technical apprenticeship

# Metalworker (m/f/d)

## Training focus: Construction

When specialised in construction, you will be responsible for the manufacture and machining of metal components and assemblies. You will learn how to draw and implement technical design plans and will produce the corresponding components in the workshop. During your training, you will learn to work with modern machinery and manufacturing techniques to produce precise and reliable metal components. Your knowledge and skills contribute to key production processes and ensure the quality of the manufactured parts.

## Training focus: Assembly

As a metalworking technician specialising in assembly, you will be responsible for the manufacture and assembly of components. You will learn how metal parts are machined, assembled and joined together to form functional sub-assemblies. During your training, you will work with various machines and tools to manufacture and assemble the components with precision. You will ensure that everything is assembled accurately and securely, and you will support production in various areas of metalworking.

# System and machinery operator (m/f/d)

## Training focus

As a system and machinery operator, you will be responsible for operating and monitoring machines and production facilities. You will learn how to manage production processes, set up machines, commission them and repair them where necessary. During the two-year training programme, you will learn how to maximise the efficiency of the equipment and respond quickly to faults so that production can continue without interruption. In this role, you are key to ensuring that production runs smoothly.



Apply to become a system and machinery operator (m/f/d)

# Profile



**Duration of training**  
2 years



**Training place**  
Practical training at our plants in Lindau and Esseratsweiler | weekly lessons at the vocational school in Lindau (specialists) or Kempten (operators)



**Skills**  
Technical skills | spatial ability



**Qualification**  
Certificate of Secondary Education



Apply to become a specialist for construction (m/f/d)



Apply to become a specialist for assembly (m/f/d)



**Andreas Kozima**  
Head of commercial  
training and dual  
study programme

## Commercial apprenticeship

During your commercial apprenticeship, you will learn how an industrial company really works. You will spend time in various departments, such as purchasing, sales and administration, gaining a comprehensive insight into the day-to-day operations at DORNIER. You will play an active role, take on responsibility and gain an understanding of how processes are interconnected and how decisions are made.



# Warehouse logistics expert (m/f/d)

**Training focus**

As a warehouse logistics expert, you will be responsible for the efficient organisation and management of goods flows within a company. Your tasks cover the entire warehouse logistics process: from the receipt of goods through to proper storage, picking and dispatch. You ensure that the right materials are in the right place at the right time – so that production can continue smoothly and without delays.

You will learn how to use modern warehouse management systems, check stock levels and plan the flow of goods so that it always runs smoothly. You will also monitor the quality of the products in storage and ensure compliance with health and safety and environmental regulations. During your three-year training programme, you will gain extensive knowledge of the logistics sector and become an indispensable part of the company, ensuring that the entire logistics process runs smoothly.

Apply to become a warehouse logistics expert (m/f/d)



## Profile

**Duration of training**  
3 years | can be shortened to 2.5 years

**Training place**  
Practical training at our plants in Lindau and Esseratsweiler | vocational school in Kaufbeuren or Friedrichshafen

**Skills**  
Sense of order | class B driving licence is desirable

**Qualification**  
Certificate of Secondary Education

# Industrial management assistant (m/f/d)

## Training focus

As an industrial management assistant, you will play a central role in the commercial side of a company and will be responsible for the efficient planning, organisation and management of operational processes. Your tasks are varied and cover several areas of the company. Among other things, you will be responsible for the procurement of materials, calculating prices, coordinating production processes and managing stock levels. Human resources is also part of your role, as is preparing quotations, processing orders and negotiating with suppliers and customers. You will be introduced to bookkeeping and learn how important accurate cost and performance accounting is for the company. You will work closely with various departments to optimise operational processes and ensure that all projects and processes are carried out on time and within budget.

During your three-year apprenticeship, you will not only gain a thorough understanding of the business processes within an industrial company, but you will also develop a deep understanding of economic interrelationships and business management decisions. You will become a key part of the company, and your decisions will directly contribute to its success. Your work is both varied and involves a high degree of responsibility, offering you the opportunity to develop your skills in various areas of business administration.



Apply to become  
an industrial  
management  
assistant (m/f/d)

## Profile



### Duration of training

3 years | can be shortened to 2.5 years



### Training place

Practical training at our plants in Lindau and Esseratsweiler | weekly lessons at the vocational school in Lindau



### Skills

Team spirit | flexibility | communication skills



### Qualification

Intermediate school certificate





**Martin Kaeß**  
Head of technical  
apprenticeship and  
dual study programme



**Andreas Kozima**  
Head of commercial  
apprenticeship and  
dual study programme



## Dual study programme

If traditional degree studies feel too theoretical for you and you want to put your knowledge directly into practice, a dual study programme at DORNIER is just the thing. We offer business degree programmes at the DHBW Ravensburg campus and technical degree programmes at the DHBW Friedrichshafen campus. Theory and practice alternate, giving you the opportunity to combine your studies and your career in the best possible way.

# Technical degree programmes

On the technical degree programmes at DORNIER, you will engage with modern industrial and mechanical engineering. You will work on technical challenges, develop solutions and gain in-depth insight into the processes and technologies of an internationally successful mechanical engineering company.



Apply for the degree programme electrical engineering and information technology



## Electrical engineering and information technology – automation

### Course content

This course focuses entirely on automated machines and systems. You will learn how control systems are designed, programmed and monitored, and how sensors and other components work together. You will also explore networked systems and digital solutions that make modern production facilities efficient and reliable.

Apply for the degree programme production engineering



## Mechanical engineering

On the mechanical engineering degree programme, you will learn how machines and systems are developed, constructed and improved. You will explore technical solutions, gain an understanding of the interrelationships within mechanical engineering, and play a part in ensuring that modern systems can be used reliably and efficiently.

### Specialisation: Production engineering

Focus on manufacturing procedures, production processes and the smooth operation of machinery and plant.

### Specialisation: Design and development

Focus on the design and construction of components and machinery using modern CAD software.

Apply for the degree programme design and development



## Mechatronics

### Course content

On the mechatronics degree programme, you will combine mechanics, electronics and computer science to create fully functional integrated systems. You will learn how mechatronic systems are constructed, programmed and commissioned, and how their individual components work together. In doing so, you will deal with control systems, automation solutions and modern technologies such as sensor technology, actuator technology and robotics, which play a central role in today's machines and systems. You will develop technical solutions, analyse systems and help to further improve existing applications.



Apply for the degree programme mechatronics

## Profile



**Studiendauer**  
3 years



**Training place**  
Practical units at our plants in Lindau and Essersweiler | theory units at DHBW Friedrichshafen



**Skills**  
Mathematical understanding | technical interest | logical thinking



**Qualification**  
Higher School Certificate (Abitur) | University of Applied Sciences entrance qualification with passed aptitude test of the DHBW



Dual study programme

# Commercial degree programmes

The dual degree programme in business administration provides a solid grounding in the core areas of business management, finance and business processes. During the studies, you will develop a comprehensive understanding of business processes and learn how companies in various sectors can operate successfully. You will be introduced to the basics of management, with a particular focus on topics such as management accounting, marketing, business organisation and business informatics.

Apply for the degree programme Business administration – Industry



Apply for the degree programme Business administration – Media and communication management



## Business Management

### Specialisation: Business administration – Industry

In the industry specialisation, the focus is on the business management processes within manufacturing companies. You will learn how industrial companies use their resources efficiently, optimise production processes and achieve economic objectives. Topics such as production planning, logistics, supply chain management and industrial management will prepare you to take on a leadership role in industry and help improve operational efficiency.

### Specialisation: Business administration – Media and communication management

The media and communication management specialisation is aimed at students who wish to pursue a career in the dynamic media landscape. The focus here is on the strategic use of media and communication. You will learn how companies position their brands across various media channels and use communication effectively to reach their target audiences. Topics such as digital media, marketing strategies, PR, content management and media law will equip you for a successful career in the media industry.

## Profile



**Duration of training**  
3 years



**Training place**  
Practical units at our plants in Lindau and Essersratsweiler | theory units at DHBW Ravensburg



**Skills**  
Communication skills | ability to solve problems and quickly adapt to new technologies and methods



**Qualification**  
Higher School Certificate (Abitur) | University of Applied Sciences entrance qualification (Fachhochschulreife) with passed aptitude test of the DHBW



## From practical experience to further education

### Work placement, internship & dissertation

Would you like to gain practical experience and put your knowledge into practice straight away? At DORNIER, you have the opportunity to play an active role in various areas. Whether it's an internship, a work placement semester or a dissertation – you'll work on real-world projects, take on responsibility and gain valuable insights into an international industrial company. At the same time, you'll build contacts that can help you in your future career path.

### Further education and master's programmes at DORNIER

Even after completing an apprenticeship or degree studies, DORNIER offers plenty of opportunities for further development. Ambitious bachelor's graduates can obtain a master's degree through the DORNIER Master's Programme whilst continuing to work for the company. Thanks to flexible working arrangements and the option to work from home, academic further training can be easily combined with professional experience.

In addition, we support professional development programmes such as technician, master craftsman, business administrator or business graduate – whether part-time or full-time. This allows you to deepen your knowledge, take on new responsibilities and develop your career in a targeted manner.

# How do I apply?

## How to get off a good start at Lindauer DORNIER

Taking the first step towards your professional future doesn't have to be a challenge. With our helpful tips, we want to encourage you to approach your application to us in a relaxed manner. Every application is a chance to impress us – and don't worry: we're not looking for perfection. We want to get to know you as a person, with your interests, strengths and talents. With an open mind and a bit of preparation, you can show us why you're a good fit for Lindauer DORNIER. And if you're still unsure whether an apprenticeship or degree studies with us is right for you, feel free to get in touch at any time and get to know DORNIER through trial internship with no obligation. The most important thing is simply to be yourself.



[Click here for the trial internship](#)



## Application tips

### 1. Find out more about us

Have a look around our website or check out our social media – this shows you're interested and will help your application stand out.

### 2. Your CV

- Who are you? (name, address, contact details)
- What have you done so far? (education, work experience, part-time jobs)
- What skills do you have? (e. g. languages, computer skills)
- What makes you stand out? (hobbies or interests)

### 3. Your cover letter

This is your chance to tell us a bit about yourself. Why are you interested in the apprenticeship? What do you enjoy doing? Be yourself – we want to get to know you just as you are!

### 4. The first interview

Just be yourself.

Don't panic – the purpose of our interview is to get to know you better.

Here are a few helpful tips:

- Be on time, ideally 10 minutes early.
- Dress appropriately and in a way that makes you feel comfortable.
- Find out about the apprenticeship.
- Think about what interests you about the apprenticeship.
- Feel free to ask us questions – e. g. about your future team or your day-to-day work.
- Keep it relaxed and be honest. We want to know who you are not what you think we want to hear.

### Your opportunity with us

We look forward to getting to know you. Seize this opportunity and show us what makes you tick!



Information and career guidance:  
[personal@lindauerdornier.com](mailto:personal@lindauerdornier.com)  
[www.lindauerdornier.com](http://www.lindauerdornier.com)